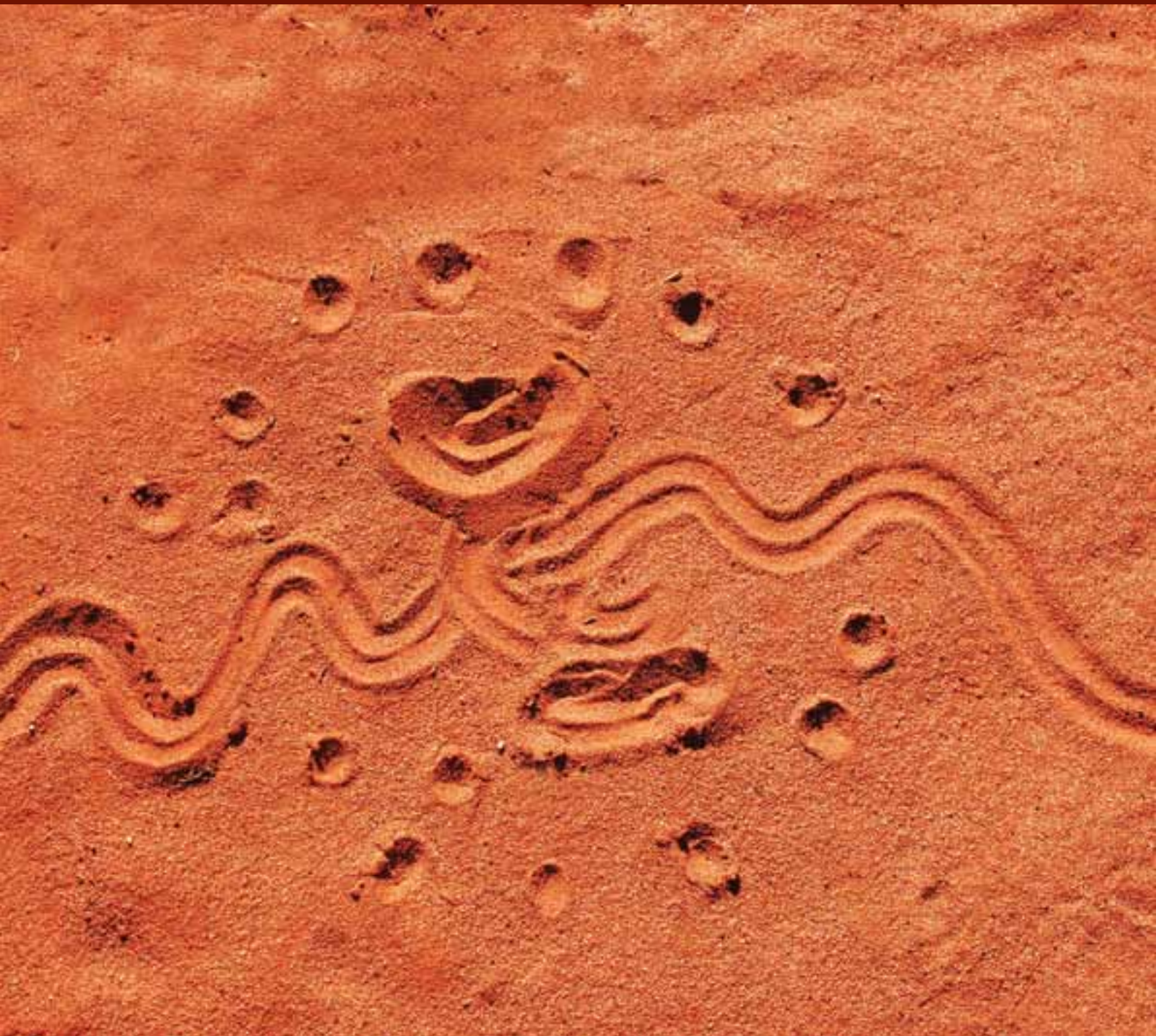


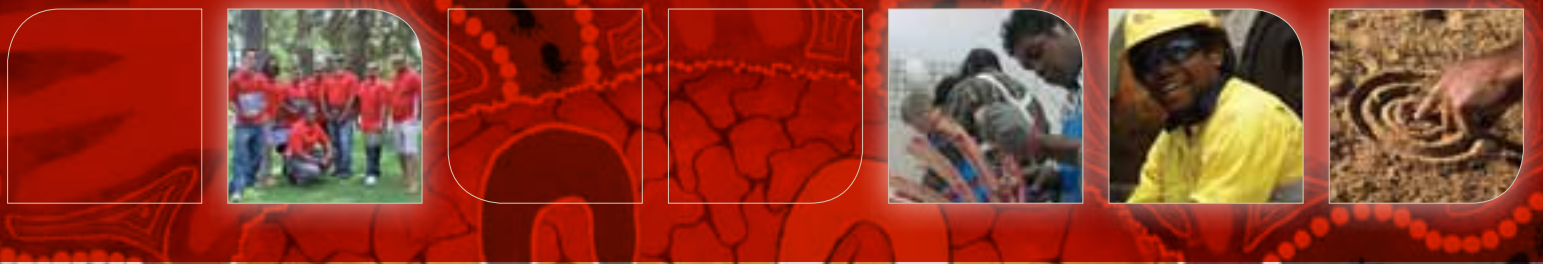


FIRST PEOPLE

EMPLOY • PARTNER • DEVELOP • MANAGE

Raising the All Stars Workforce to Solve Indigenous Unemployment





What is First People™?

First People™ is a core division of AWX Pty Ltd - contract staffing, labour hire and recruitment specialists.

We are committed to raising an Indigenous All Stars workforce that is recognised by industry and society as exceptional.

First People™ will utilise the cultural understanding and community connections of recognised Indigenous elders as well as the industry expertise of AWX to solve Indigenous unemployment.

Through First People™, AWX will empower local Indigenous people who are work ready, and closing the gap between industry and Indigenous communities.

AWX is committed to the Australian Employment Covenant (AEC)'s initiative of securing 50,000 sustainable jobs for Indigenous Australians through First People™.

We recognise that Indigenous unemployment is three times higher than non-Indigenous unemployment and is committed to placing 500 Indigenous Australians into the workforce through First People™.

AWX is recognised as market leaders in the supply and management of quality personnel. Our core services are in the provision flexible labour solutions, project manage and total workforce administration.

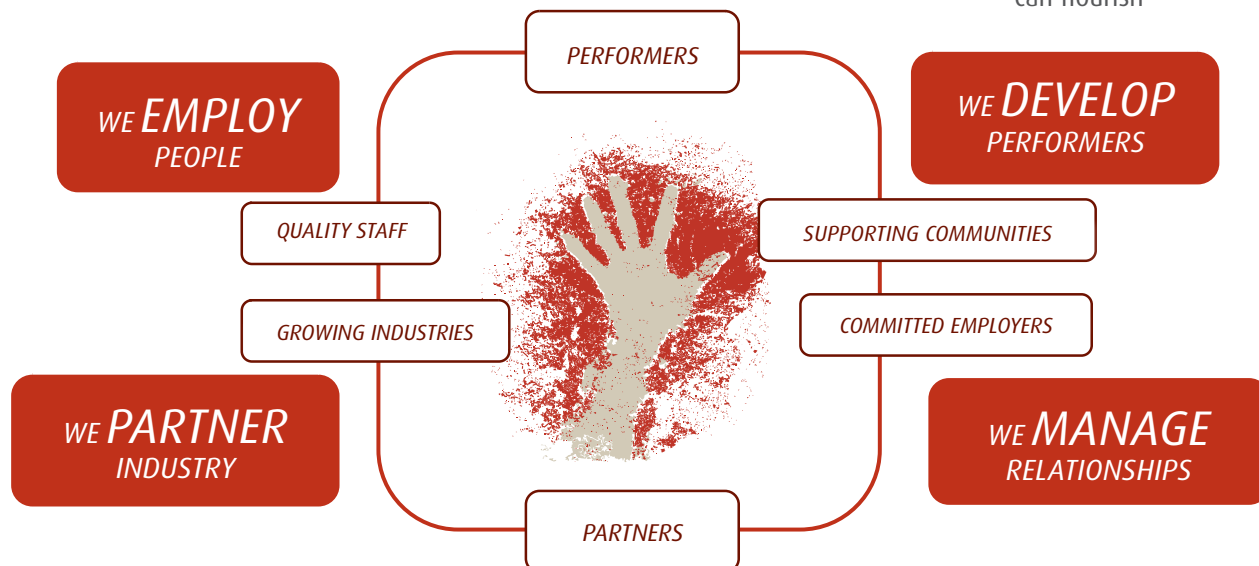


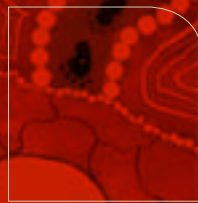
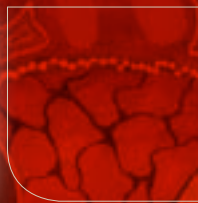
Our Core Values

- We compete until we win
- We treat people equally, fairly and with respect
- We stand up for what is right
- We provide a safe work environment
- We work hard to play hard and have fun
- We will protect our mob so the individual can flourish

Our Vision is to always be **EXCEPTIONAL**

What We Do





Through First People™, we solve Indigenous unemployment by empowering individuals to be work ready, and closing the gap between industry and Indigenous communities.

First People™ do this through:

Employing Quality People

We engage with the community to employ quality local people.

Partnering Industry

We partner with industry to allocate suitable positions, and to tailor role and industry specific jobs for our Indigenous workforce.

Developing Sustainable Workforce Solutions

We develop our people so that they are work ready - culturally, socially and vocationally and we support and enhance their career and aspirations development.

Managing Ongoing Relationships with Industry Partners

We manage the on-going relationships with our industry partners, and provide on-going mentoring and support to ensure retention.

First People™ firmly believes in partnering with people, businesses, and communities to provide right, flexible and safe staffing solutions – Guaranteed!

*At First People™ we are raising an All Stars Workforce that will be recognised by industry and society as **EXCEPTIONAL***

Why Choose First People™?

The First People™ are the Right People

First People™ understand and acknowledge the cultural diversity of Indigenous people and communities. Through First People™, you are able to support your local Indigenous talents, therefore making a positive contribution to the local Indigenous workforce and community – today and tomorrow.

Positive Outcomes

First People™ offers unique Indigenous community engagement capability and will deliver positive outcomes through our Indigenous specific recruitment, development and employment and retention strategies.

Industry Experts

First People™ is underpinned by AWX who are industry experts in providing short and long term staffing solutions. First People™ will create a skilled workforce through on-going mentoring. We are willing to understand and strive to meet the needs of all stakeholders.

We Engage Indigenous Leaders

Recognised Indigenous elders engage with Indigenous people, their families, and communities to raise an All

Star Workforce that will be recognised by industry and society as exceptional.

Our Guarantee

Through First People™ you will be delivered a workforce solution. Retention guaranteed.

The Bottom Line

First People™ is committed to align ourselves with your organisation through supplying the right talents, with the right set of skills to ensure you meet your goals.

Safety First

With a clear track record of safety management, you can be sure that safety is high on the AWX list and First People™ is committed to it. No compromises.





FIRST PEOPLE

Raising the Indigenous All Stars Workforce

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